



Safety in the workplace has greatly improved in recent decades – but accidents still continue at an unacceptable rate. Despite their best attempts, many organisations have reached a barrier in safety performance and struggle to make further gains.

Many have now turned to EDN, which has a proven record of success in this complex area. Some of our clients are leaders in safety performance through their own efforts, including several of the world's largest oil and gas operators.

But they use EDN's services because our Safety Leadership Program for employees is taking safety to another level. Companies worldwide are directly linking lower injury rates to the safety culture inspired by EDN.

Cultural change in workplace safety

To achieve the ultimate vision of no-one being hurt in the workplace, a paradigm shift is necessary in the way work teams and individuals approach leadership, personal accountability and responsibility for safety.

A challenge that has to be overcome is the covert belief that taking risks is a natural and required part of doing business.

EDN helps organisations introduce a workplace culture that directly links improved safety with increased productivity. Our aim is to make safety an integral and valued part of all business processes.

Our approach

At EDN, we are aware that each company has its unique conditions and that off-the-shelf initiatives only address some of the requirements. The Safety Leadership Program developed by EDN involves working closely with companies to ensure our solutions are perfectly tailored.

The program helps everyone better understand their organisation, its safety vision, values and strategies, and develops personal and group leadership skills that link productivity with safety.

One of the keys to our proven approach is that safety improvement activities are integrated into one holistic process. The program is aimed at four organisational levels and includes the following elements:

Management Safety Leadership

Develop a safety vision that inspires people, introduce a performance focus and culture, ensure effective strategies and goals, and gain internal and external support for the program.

Middle Management Safety Leadership

Manage the change, communicate the safety vision to the workforce and gain support, integrate safety and other systems to improve effectiveness and efficiency, and improve safety observations and workforce discussion.

Frontline/Supervisor Safety Leadership

Lead teams to set and achieve goals to create a productive and safe workplace, use systems effectively and develop individuals to deliver safety and other performance expectations.

Workforce Safety Leadership

Develop a belief in the safety vision, use safety management systems in daily activities and remain focused.

About EDN

EDN is a group of multi-disciplinary professional consultants currently undertaking projects for organisations throughout Australia, Asia, New Zealand, Europe, Africa and the United States.

Our company works with leaders, managers and staff to develop the discipline, innovation and flexibility to continually adapt and improve work processes so you become more competitive.

EDN has offices in Sydney and Adelaide, Australia; Houston, US; and Aberdeen, Scotland; however, our consultants work anywhere in the world.

We come to you to provide tailored solutions and build long-term partnerships to help you achieve your strategic and business goals.

Our other programs include:

Strategic and Business Planning

Leadership Development

HSE Leadership Development

Sustainable Change Management

Coach the Coach

Getting Return from Job Safety Analysis

Leading and Developing High Performance Work Teams

Conducting Effective Safety Conversations

These programs can either be fully implemented by EDN or provided as training solutions for companies to deliver their own courses.

Further information:

Australia, Europe, Middle East, Asia, Africa

Level 3, 170 Greenhill Road
PARKSIDE

SOUTH AUSTRALIA 5063

Phone: +61 8 8301 1900

Fax: +61 8 8373 0433

Ground Floor, 84 West Street
NORTH SYDNEY

NEW SOUTH WALES 2060

Phone: +61 2 9919 7300

Fax: +61 2 9919 7315

Level 1, 703 Murray Street
WEST PERTH

WESTERN AUSTRALIA 6005

Phone: +61 8 9481 6899

Fax: +61 8 9481 6833

United States of America, Canada, Americas

5847 San Felipe

17th Floor

HOUSTON

TEXAS 77057

Phone: +713 869 3690

Fax: +713 869 3695

United Kingdom, Europe

Suite 92, 73 Holburn Street

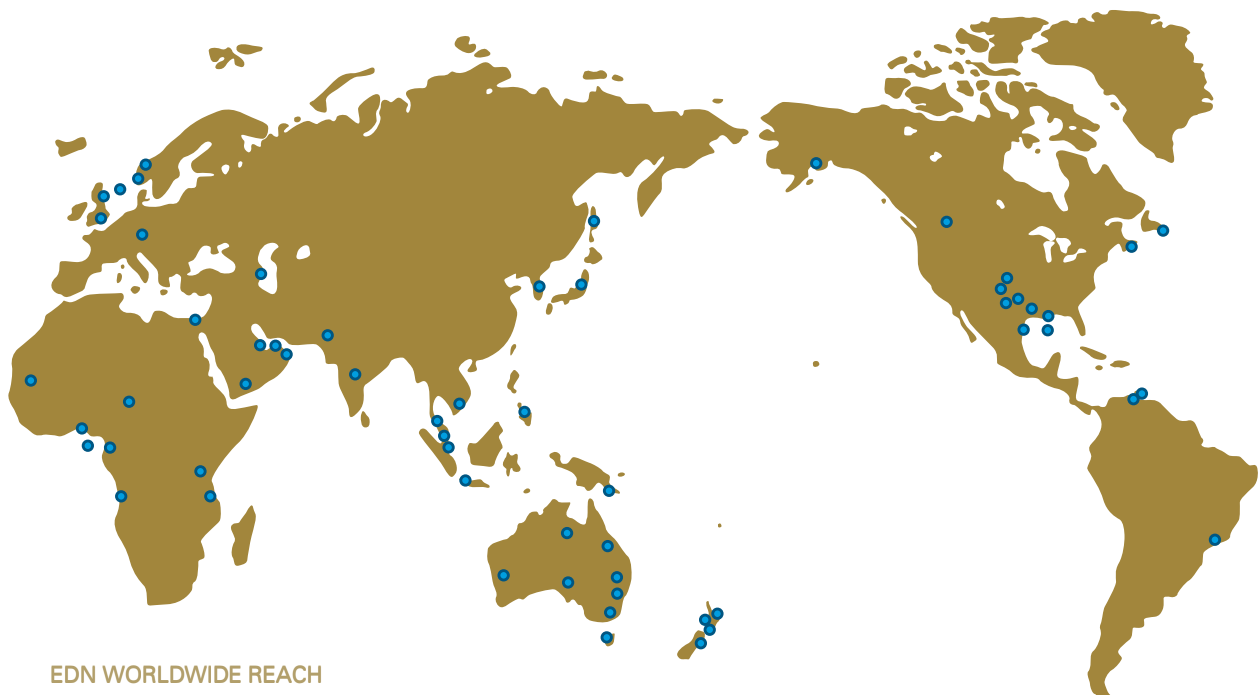
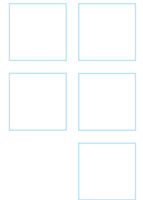
ABERDEEN AB10 6DN

Phone: +44 800 141 2545

Fax: +44 1224 658 432

edn@edn.com.au

www.edn.com.au



EDN WORLDWIDE REACH