



Keeping safe does not have to mean going slow. It's a simple message but a surprisingly difficult one for employees and work teams to accept.

As a result, safety programs in industry are often compromised.

The Getting Return from Job Safety Analysis program developed by EDN helps reverse that mindset. It is designed to build a culture where safety is an intrinsic part of improved productivity.

Major companies around the world, particularly in the oil and gas sectors, are successfully using EDN's job safety analysis programs to create that all important link.

Improved safety equals stronger performance

Organisations that complete EDN's Getting Return from Job Safety Analysis soon realise the benefits.

Most organisations are striving to create a workplace that is free of accidents and injury. To achieve that goal, they must first convince work teams that job safety analysis is critical to achieving operational goals.

Employees must accept that safety is an inseparable element of doing the job right the first time.

In other words, safety tools such as analysis, planning, risk assessment and teamwork equate to excellence across the board, from quality and productivity to improved environmental outcomes.

Our approach

At EDN we operate on the premise that learning is the motivator for change – but learning is only complete when those lessons become an integral part of workplace operations.

As a result, our Getting Return from Job Safety Analysis program consists of three main elements:

First we evaluate an organisation's safety culture and its current application of job safety analysis.

Then we stage a workshop to develop the skills, knowledge and commitment of people and work teams.

Finally, a program of workplace follow-up events is held for all participants and work teams to assess progress.

A key feature of our approach is learning through action. Our programs involve group decision-making to establish key drivers for the successful development and implementation of job safety analysis and safety tools.

We also place a high emphasis on the need for strong leadership to overcome barriers to change.

Program objectives

Getting Return from Job Safety Analysis is far more than a training initiative – it is aimed at driving cultural change so that safety performance is recognised as an essential factor in achieving operational goals.

At the end of the program participants will be able to effectively apply job safety analysis tools. They will also be firm believers in the direct link between:

An individual's personal safety goals and the organisation's vision for safety improvement.

Job safety and improved performance by work teams.

About EDN

EDN is a group of multi-disciplinary professional consultants currently undertaking projects for organisations throughout Australia, Asia, New Zealand, Europe, Africa and the United States.

Our company works with leaders, managers and staff to develop the discipline, innovation and flexibility to continually adapt and improve work processes so you become more competitive.

EDN has offices in Sydney and Adelaide, Australia; Houston, US; and Aberdeen, Scotland; however, our consultants work anywhere in the world.

We come to you to provide tailored solutions and build long-term partnerships to help you achieve your strategic and business goals.

Our other programs include:

Strategic and Business Planning

Leadership Development

HSE Leadership Development

Sustainable Change Management

Achieving Sustainable Change in Safety Performance

Coach the Coach

Leading and Developing High Performance Work Teams

Conducting Effective Safety Conversations

These programs can either be fully implemented by EDN or provided as training solutions for companies to deliver their own courses.

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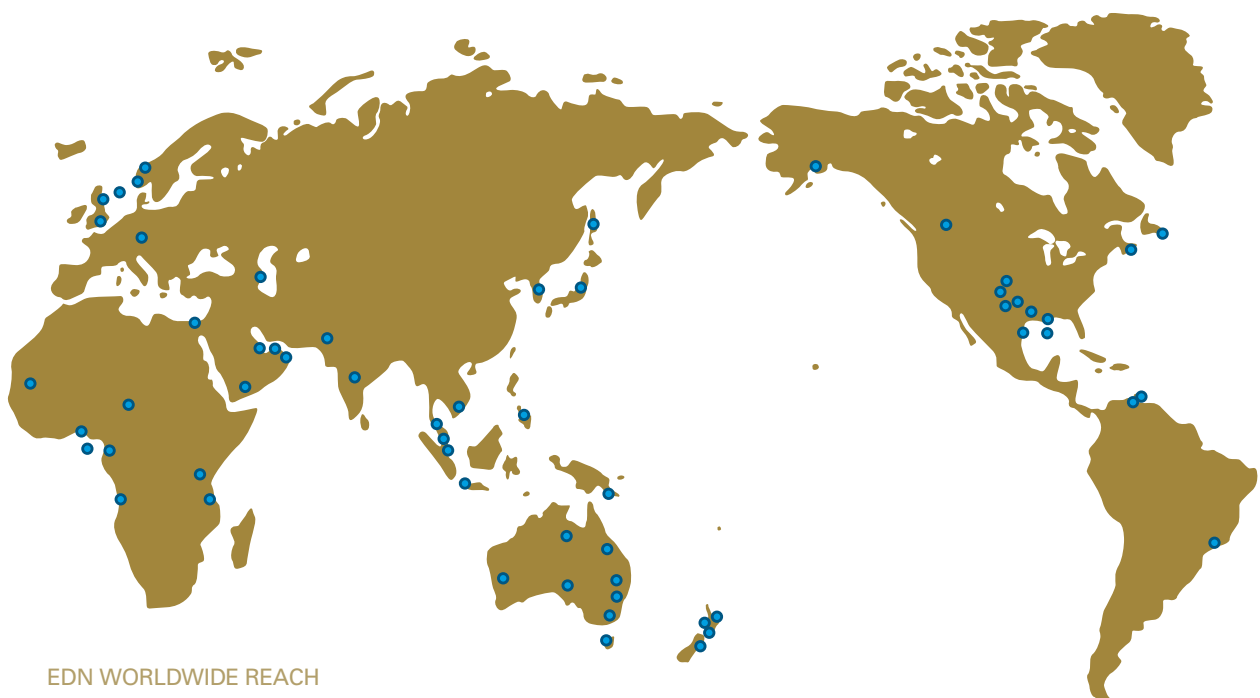
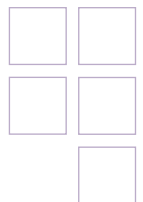
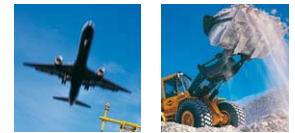
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